

Comprehensive payroll software The payroll professional's choice.

FMP Payrite is an HMRC accredited payroll solution that has been supporting the complex needs of payroll professionals for almost thirty years. Continually developed and supported by FMP, its rich and robust functionality makes it the popular choice for SME payroll departments, public sector organisations, busy bureaux and large commercial/retail enterprises.

Payrite's variable licensing allows it to be tailored to individual business requirements and the modular system means that payroll capability can be developed on demand. Intelligent automation and open architecture enables straightforward integration with other HR and Finance packages ensuring tasks can be completed swiftly, accurately and easily. Payroll teams know they have a solution in place that they can trust and will deliver the most reliable service for their people. FMP provides full support and training using qualified payroll professionals. This is backed up by our dedicated support desk of experienced payroll professionals who utilise their knowledge of Payrite and the industry to provide an excellent service.

Developed by payroll professionals for payroll professionals

- Out-of-the-box solution
- Easy to interface with HR and finance software
- Reduces administration and improves reporting
- Modular pricing provides flexible affordability
- Self-service improves processes and empowers employee



Increase productivity and cut costs.

How? Streamlined management of complex processes saves time.

No business can do without an accurate payroll. Quite rightly, every workforce needs to be paid correctly on time, and at all times, irrespective of fluctuations in staffing, seasonal employees and other variables. Payrite software supports payroll managers and helps them control data in the most effective way.

Modular and cost-effective

FMP's Payrite software is rich in features and functionality making it suitable for many kinds of businesses, large and small. A huge benefit of the Payrite modular system is that you only pay for what you need, but as your business grows it's very simple to switch on additional features when you want to. FMP's payroll specialists will work with you to determine the most appropriate system from the outset so you can gain a return on your investment straight away.

Key features:

- Real time net pay calculations
- Multi company and multi payroll with unlimited employees
- Tax and National Insurance calculated for all tax codes and NI tables
- Statutory Sick Pay, Statutory Maternity Pay, Paternity Pay, Adoption Pay, Student Loan Deductions, and Table Based Court Orders – all calculated automatically
- Pensions – all types built in, including stakeholder pensions and auto-enrolment
- Audit Trail – all system entries are recorded
- Ability to make payments to third parties (pension, HMRC etc)
- Multiple payslip types and full payslip history view with a reprinting option In-built diary
- Intuitive report writer tool
- Import/export tool for end users

Additional modules:

- Data Provisioning Service (P6/P9 and SL1/SL2)
- Absence
- Expenses/P11D Internet Filing
- ePayslips and eP60s
- Salary Sacrifice
- Advanced Cost Splitting
- Bureau Extras
- BACSTEL-IP
- Timesheet Management
- Pay Spines
- Multiple Posts
- Teachers' Pensions Annual Return

Flexibility brings control

Payrite's inherent flexibility allows you to publish customised reports and interface with many HR and Finance packages. This delivers the optimum system that you control from the start. You can define your own payroll 'rules' e.g. occupational sick pay, company maternity pay or overtime rates, and these are instantly registered by the system. There is no need for additional configuration, unless you want it.

The user-friendly characteristics of the system are appreciated by busy payroll people who are frequently coping with fluctuations in headcount and legislation. Payrite also enables payroll teams to process payments outside the normal cycle easily and support employees' special requests.

Real Time Visibility

The key to successful decision making is the retrieval of management data quickly and accurately. Access to real-time information via Payrite delivers precise headcount and salary details across the business. Payrite helps payroll managers fulfil their strategic role in the collection and dissemination of top-level results and staffing statistics. Payrite's real-time net pay calculation allows visibility of employees' net pay on the system which is updated in real time with every change to the pay entitlement that is entered.

“Following the deployment of FMP Payrite we have reduced the time taken to produce regular payroll reports by 25%. This has been through controlling the reliability of data at point of entry, and the minimisation of manual verification.”

Mawdsleys: Pharmaceutical wholesalers and healthcare providers with 800 employees.



Improving your payroll service.

Why? Fast-paced business change demands deeper functionality.

Technological improvements, global requirements and mobile working require software systems to support business growth and diversification. Payrite provides automated data entry and analysis which is fully supported by legislative compliance and this gives complete peace of mind.

Self-Service

Payrite enables time saving self-service. This browser-based front end data entry system eliminates duplication of processes and captures the data at source. It devolves the responsibility for maintaining employee records and other administrative tasks, such as monitoring overtime and absence, to employees and managers directly. This frees up time for payroll managers to focus on more valuable activities such as reporting and auditing.

Experience

Payrite is extensively deployed throughout the UK across a wide range of industries and services. Specialist areas include: Retail, Manufacturing, Finance, Education, Property & Housing and Automotive sectors.


Importantly, Payrite was one of the very first payroll software solutions to be accredited by HMRC who launched the Payroll Software Standard in 2000 to encourage smaller businesses to use fully approved solutions.

Payrite has a flourishing and active 'User Group' which has been established for many years and these payroll professionals have contributed to the structure and functionality of the software. Frequently, regular enhancements to the system have been instigated and supported by clients.

Business continuity

FMP has a solid contingency plan to give you complete peace of mind that should the unthinkable occur, your payroll will still run.

The Payrite Business Continuity Service will ensure that your payroll is produced reliably whatever might affect your payroll department. Many organisations have a disaster recovery plan, but this normally covers the unexpected loss of infrastructure. A much more likely scenario is the loss of key personnel due to unforeseen circumstances. These situations can be devastating in their effect on an organisation's ability to produce their payroll.



"Payrite enabled us to introduce password protected ePayslips. This brings measurable savings in terms of time, stationery and postage, and enhances our green credentials."

Sense: Charitable organisation employing over 3,000 staff.



UK and International HR & Payroll Provider

FMP Global is the leading provider of payroll and HR services to international and UK based SME organisations, with over 40 years' experience.

Working in over 135 countries the company provides a wide portfolio of complementary services, ranging from outsourced payroll bureau services and international payment facilitation to HR and payroll software solutions. This blend of software and services ensures clients receive a flexible response to their needs, both domestically and internationally.

FMP clients include some of the best known corporations, private sector and not for profit organisations, including: Henderson Global Investors, Monster Energy, Publicis, Top Shop, Carpetright, All Saints, Age UK, Uni Qlo, Harlequins RFC, and NCVO.

FMP Global was supported through a private equity backed MBO in August 2016 merging the Bond HR & Payroll Software, Bond Payroll Services and FMP Global brands into one single entity. This solid platform funds the substantial investment in customer support, research and product development that underpins our business.

We are committed to helping our customers succeed and we focus on providing them with the right tools to increase their profitability and productivity. This applies not only to our uniquely scalable and flexible software but also to our dedicated training and professional consultancy. These are all infinitely adaptable to different organisations and cultures.

FMP HR & Payroll Software, a division of FMP Global is a leading provider of HR, Payroll and Time & Attendance software solutions. Our broad range of flexible and easy-to-use HR and payroll software solutions are designed to help SMEs through to large corporate organisations in both the public and private sectors, to streamline processes, increase efficiency and reduce costs. Regardless of company size or business sector, FMP HR and Payroll Software and FMP Global will create a solution that will meet your needs.